

## ELEVENTH HOUR PARENTAL PERMISSION

Anyone under the age of 18 must have this form filled out and signed by a parent or legal guardian and submit it on their first night of volunteering.

(name)\_\_\_\_\_ has my permission to volunteer at Eleventh Hour Haunted Attractions and to stay in their assigned positions until the close of the house. Volunteers under age 16 must have a parent, guardian, or older sibling on property the duration of the time they are volunteering. This is a volunteer position and should be treated as any other extra curricular activity. School and home responsibilities should come first. Parents are always invited to participate in all Eleventh Hour activities.

\_\_\_\_\_  
Parent Print name and relationship

\_\_\_\_\_  
Parent sign

\_\_\_\_\_  
date

\_\_\_\_\_  
Parent phone number

\_\_\_\_\_  
Volunteer signature

## PERMISSION TO CONDUCT BACKGROUND CHECK

I understand that pursuant to Illinois Statutes, all staff and volunteers will be subject to a police background check (over 18) and a check against the National Sex Offender Registry (all). I understand that all information gathered will be kept confidential and results will remain on file for a period of 2 years. Any persons appearing on offender list or having being convicted of any offense outlined in 430 ILCS 85/2-20 will not be permitted to work or volunteer at Eleventh Hour.

\_\_\_\_\_  
signature

\_\_\_\_\_  
date

## ELEVENTH HOUR HANDBOOK AND EMERGENCY ACTION PLAN

I acknowledge that I have reviewed the Eleventh Hour handbook and Emergency Action Plan. I understand that I am responsible to know where my closest Emergency Exits are and who to report an emergency or problem to. There is no smoking, fire or matches permitted in any attraction. I will report any safety issues to an Eleventh Hour staff member immediately. (To be signed in presence of Eleventh Hour Staff)

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Name

date

## HARASSMENT AND DRUG POLICY

While recognizing appropriate rights to privacy and free expression, Eleventh Hour will not tolerate unlawful harassment of other staff, volunteers or guests. Harassment includes verbal, sexual, or visual and physical behavior that refers to a certain ethnic group, race, religion or belief, sex, nationality, age or sexual preference.

Anyone subject to harassment or discrimination is expected to notify an Eleventh Hour manager so appropriate and immediate action may be taken.

Eleventh Hour is a Drug Free facility. No illicit or illegal drug use will be tolerated. Any volunteer or staff suspected of being under the influence of drugs or alcohol will be asked to leave. Employees will be subject to random drug screening.

Underage smoking or drinking will not be tolerated and will be reported.

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Name

date